



UNIVERSITY OF CENTRAL FLORIDA

Office of Research

12201 Research Parkway, Suite 501
Orlando, Florida 32826

Memorandum

To: Unit Dean's and Director's, Research Investigators & Unit Administrators
From: Doug Backman, Director of Compliance *DBackman*
Date: June 16, 2021
Subject: New Composite Fringe Benefit Rates Effective July 1, 2021

Enclosed are the 2020-2021 Composite Fringe Benefit Rates (CFBR) effective July 1, 2021. **The Composite Fringe Benefit Rate percentages represent actual (not estimates) fringe benefit costs and will be assigned to all sponsored projects.** The CFBR is calculated by applying the appropriate rate based on employment type to the employee's incurred salary charges. The CFBR will be reviewed and adjusted when needed on an annual basis. The CFBR's do not apply to independent consultants or third-party contractors performing services on a contract basis. Miscellaneous fringe benefit values are included in the CFBR. General Liability insurance expenses are no longer recovered under the university's fringe benefit rate process.

Composite Fringe Benefit Rate – Effective July 1, 2021 through June 30, 2022

Faculty (12 and 9 Month Faculty)	31%
Executive Service	32%
COM-Clinical (12 Month College of Medicine Faculty with clinical duties)	21%
Administrative & Professional	39%
University Support Personnel System (USPS)	52%
Post-Doctoral Associates	23%
OPS Adjunct and Non-Students	14%
OPS Students	2%
Undergraduate & Graduate Students	
Graduate Research & Graduate Teaching Assistants	
ARECIBO Observatory	13%

Cc: Danta White, Assistant VP, Administrative Affairs & University Controller
Eli Oppenheimer, Associate Controller I
Amanda Rakoczy, Assistant Controller